



SACHI A. HAMAI  
Chief Executive Officer

## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration  
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November 13, 2015

To: Supervisor Michael D. Antonovich, Mayor  
Supervisor Hilda L. Solis  
Supervisor Mark Ridley-Thomas  
Supervisor Sheila Kuehl  
Supervisor Don Knabe

From: Sachi A. Hamai  
Chief Executive Officer

A handwritten signature in black ink, appearing to read "Jim Jones for", is written over the typed name "Sachi A. Hamai".

Board of Supervisors  
HILDA L. SOLIS  
First District

MARK RIDLEY-THOMAS  
Second District

SHEILA KUEHL  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

### **THE FIRE DEPARTMENT'S REQUEST TO APPOINT MR. RICHARD MORENO TO THE POSITION OF DEPUTY FIRE CHIEF, EMERGENCY OPERATIONS (UNCLASSIFIED)**

The Fire Department, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Richard Moreno to the position of Deputy Fire Chief, Emergency Operations (UC), Item No. 0219, at an annual base salary of \$201,015. The base salary for Mr. Moreno onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R18 (the Board-approved range for this position), will place Mr. Moreno above the control point of the range. This salary is recommended based on Mr. Moreno's extensive experience and the role and responsibilities he will perform as Deputy Fire Chief, Emergency Operations (UC) for the Fire Department's Emergency Medical Services Bureau (EMS Bureau).

Mr. Moreno is a seasoned fire protection professional with more than 30 years of experience in the County of Los Angeles Fire Department and holds the title of Assistant Fire Chief. He began his career in the Fire Department as a Fire Fighter and is currently an Acting Deputy Fire Chief in the EMS Bureau. In his current assignment, Mr. Moreno is responsible for the oversight and management of the EMS Bureau where he provides leadership, guidance, and direction to personnel responsible for EMS continuing education and focused training, issue resolution, quality assurance/improvement and associated administrative functions related to the 1,000 paramedics and 3,000 Emergency Medical Technicians employed by the Department. In this

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assignment, Mr. Moreno re-established working relations with the local EMS Agency which allowed EMS to obtain approval to implement a study pilot utilizing intraosseous infusion for pediatric and adult patients. Prior to his current assignment, Mr. Moreno also served as a Battalion Chief, Fire Captain, and Fire Fighter Specialist.

As a Deputy Fire Chief, Mr. Moreno will provide continued oversight of the EMS Bureau's extensive build out as outlined in the Fire Department's EMS Strategic Plan. In addition, he will oversee the implementation of an Electronic Patient Care Reporting System which will enable quality improvement, patient care treatment trending, and billing information links to health insurance providers.

Mr. Moreno earned a Bachelor's degree in Fire Protection Administration from California State University, Los Angeles, and a Master's degree in Emergency Services Administration at California State University, Long Beach.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by December 1, 2015, the CEO will advise the Fire Department to proceed with Mr. Moreno's appointment to Deputy Fire Chief, Emergency Operations (UC), at an annual base salary of \$201,015 effective no sooner than December 2, 2015.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK  
NV:SO:TL:rlid

c: Executive Office, Board of Supervisors  
County Counsel  
Theresa R. Barrera, Fire  
Roxanne Benavides-Ortega, Fire  
Rene Luna, Fire